

WHITE COUNTY BOARD OF COMMISSIONERS

MINUTES FROM CALLED MEETING HELD MAY 23, 2007

AT 11:00 A.M.

The White County Board of Commissioners met in a called session at 11:00 A.M. in the Commissioners' Office of the White County Courthouse, Cleveland, Georgia. Present were: Chairman Chris R. Nonnemaker, Post 1 Commissioner Joe R. Campbell, Post 2 Commissioner Craig Bryant, County Manager Alton E. Brown, Chief Financial Officer Vickie Neikirk, Human Resources Director Shanda Smallwood, and County Clerk Jean Welborn.

Chairman Nonnemaker called the meeting to order.

Matt Bidwell from MSI Benefits Group, Inc. discussed the County's present employee health insurance and his recommendation for changes to the health insurance and related employee benefits for the County for the coming fiscal year (see attached recommendation).

Upon motion made by Commissioner Campbell, seconded by Commissioner Bryant, it was unanimously voted to accept the recommendation of Mr. Bidwell and accept the Blue Cross Blue Shield of Georgia fully insured HMO/PPO option and the other recommended changes as outlined on the attached sheet with an overall decrease in costs of 11.146%.

Upon motion made by Commissioner Bryant, seconded by Commissioner Campbell, the meeting was adjourned.

Chris R. Nonnemaker, Chairman

Joe R. Campbell, Post 1

Craig Bryant, Post 2

Jean Welborn, County Clerk

2007 - 2008 Recommendations for Employee Benefits Program

MEDICAL COVERAGE

Current Self Insured Plan (EXPECTED COST)	\$1,367,293
Current Self Insured Plan (MAXIMUM COST)	\$1,535,098
Renewal - EXPECTED COST	\$1,688,464
Renewal - MAXIMUM Cost	\$1,898,751
BCBSGA Self Insured Plan HMO/PPO-MAXIMUM COST	\$1,447,727
Recommend BCBSGA Fully Insured HMO/PPO Option	\$1,212,767

GROUP LIFE

Current Plan	\$980
Renewal Cost	\$1,143
Recommend Proposed Plan GGL	\$980

Group Short Term Disability

Current Plan Lincoln National	\$2,151
Renewal Cost Lincoln National	\$2,467
GGL Same Coverage Option 1	\$1,771
Recommend GGL Same Coverage Option 2 (LTD added)	\$1,581

Group Long Term Disability

Current Plan- VOLUNTARY-55 covered employees	\$910
Recommend County Cost Proposed GGL Option 2-Covers all employees	\$1,693

Dental

Current Plan- VOLUNTARY- 41% employees covered	
Recommend County Contribute up to \$7 per month per employee	
Estimate 60% employees will participate	\$651

Total Current County Cost	\$1,370,424
Total Recommended County Cost	\$1,217,672
	11.146% Decrease in Cost