White County, Georgia

BOC Budget Planning
FY 2018
Presented By: Shanda Murphy

Department 110 – Countywide
Department 125 – Board of Commissioners
Department 145 – Human Resources
Department 275 / 125 – Hotel / Motel Tax
Expenses - Agency Contributions & Other County

To Balance the Budget:

Revenue - Any Fund Balance Forwarded In Order

Costs:

This Departmental Budget Consists No Personnel

COUNTYWIDE

DEPARTMENT 110 -
FY 2018 PROPOSAL - 110

Revenues -
FY 17: $592,099.00
FY 18: $???

Expenses - Currently 68% Spent Thru 02/2017
FY 18: $2,005,908.00
FY 18: $1,989,663.00
$16,245.00 (increase)

To be finalized by the BOC based on needed fund balance.

General Fund - Fund Balance
- Enthalp Judicial = +$7,370.00
- Audit Expense = +$7,875.00
- +$14,480.00
- Legacy Link: +$1,000.00
- Enthalp CASA: +$980.00
- AVITA: +$2,500.00
- Family Contributions: +$10,000.00

Not Included On Previous Page

AGENCY REQUESTS: DETAILED REQUESTS - 110
Approximately 3.3 Months Operating

$4,346,390 (Reported Year End FY 16 Audit)

FUND BALANCE CURR?NTLY AVAILABLE:

REVENUE - 110
Travel, Professional Services
Expenditures – Salaries / Benefits, Training,
Commissions
Premium, Alcohol Taxes, Rental, Telephone
Revenue – Various (L.O.S.T.), Insurance
Tax
Budget: General Government and Business
Services Provided By This Department

BOARD OF COMMISSIONERS OFFICE
DEPARTMENT 125 –
Current @ 61% Spent Thru 02/2017

FY 18: $547,910.00
FY 17: $551,596.00

Expenses -

FY 18: $3,934,485.00
FY 17: $3,843,335.00

Revenues -

FY 2018 PROPOSAL - 125

Current @ 76% Collected Thru 02/1017

- $3,686,000

+= $91,150.00
Advertising & Background Checks
Operational Expense Increases

+ $2,451

FY 2018: $85,145
Current @ 60% spent thru 02/2017
FY 2017: $82,694

Human Resources Budget
White County Human Resources
- Total Personnel = 412
- 80 Poll Workers
- 23 Board Members
- 50 Volunteer Firefighters
- 153 Total "Others"
- 14 Elected Officials
- 12 Temp / Seasonal
- 42 Part Time
- 191 Full Time
- 259 Total Employees

Statistics
White County Employment
- Average Hourly Rate: $15.63 (FT & PT)
- Average Length of Service: 7 Years (FT & PT)
- Average Age: 52 Years Old (All)
- 208 Males / 114 Females (All)

Employee Demographics
- 25 Positions Advertised (Some Advertised Multiple Times)
- 22 Worker's Comp Claims
- 18 Family Medical Leave (FMLA) cases
- 87 "New Hires" Processed in 2016
- 15% Turnover Rate (Benchmark Average For Local Gov't is 10%)
- 34 Terminations (23 Full Time 8 5 Part Time 6 Volunteers)

Statistics
Open enrollment will be in July 1, 2017.

$1,484,500 - 2017-2018 (Plus HRA) - 9.51%

$1,640,576 - 2016-2017 (Plus HRA)

$311,176 Paid from HRA in FY 15 - Budgeted $40,000

$1,635,787 - 2014-2015 (Plus HRA)

$1,562,310 - 2013-2014

$1,728,674 - 2011 Prior to Alliant (BCBS)

Net Cost History

390 Insured

White County has been with Alliant since July 2011.

Employee Benefits Update
Employee Benefits Update

- Implemented a Wellness Rate Program For Health Insurance.... Non-Wellness Rate Participants Pay Addition $25.00 Per Pay Period.

- We Currently Have 18 Employees on The Non-Wellness Rate

- We Would Like to Consider Increasing the Non-Wellness Rate for FY 2018....$35.00PPP.
<table>
<thead>
<tr>
<th>Class Comp Plan History</th>
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<tbody>
<tr>
<td>Fiscal Year</td>
</tr>
<tr>
<td>Class / Comp Adjustments Made</td>
</tr>
<tr>
<td>Class Comp System Established</td>
</tr>
<tr>
<td>2006 - 2005</td>
</tr>
<tr>
<td>COLA (2.7%) &amp; Merits</td>
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<tr>
<td>2005 - 2006</td>
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<tr>
<td>COLA (3.5%) &amp; Merits</td>
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<td>2006 - 2007</td>
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<td>COLA (3%)</td>
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<td>2013 - 2014</td>
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<td>COLA (3%)</td>
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<td>2014 - 2015</td>
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<td>2015 - 2016</td>
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<tr>
<td>2016 - 2017</td>
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<tr>
<td>Max 2.5% Increase Depending on Years of Service - Employees over $60K</td>
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<tr>
<td>2017 - 2018</td>
</tr>
<tr>
<td>2.5% COLA Adjustment - 2.5% Merits Authorized (3% Total)</td>
</tr>
<tr>
<td>2018 - 2019</td>
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<td>2019 - 2020</td>
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<td>2020 - 2021</td>
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<td>2031 - 2032</td>
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<tr>
<td>2032 - 2033</td>
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<tr>
<td>2033 - 2017</td>
</tr>
<tr>
<td>Sheriffs Office &amp; Detention Only - 5%</td>
</tr>
<tr>
<td>2016 - 2017</td>
</tr>
</tbody>
</table>
$166,364.00

Restricted For Promoting Tourism

% Brick & Mortar $124,773

% DMO $124,773

Restricted

Penny #5

$49,546.00

Unrestricted

Penny #7

Penny #6

Penny #4

Penny #3

Penny #2

Penny #1

County. (Based on $700,675.00 Collection Minus Local Reimbursement = $665,456.00)

Funds Must Be Used To Promote Tourism in Wythe County. Hotel / Motel Tax To Be Administered Through Annual Collection & Pass-Through Account For the 8% Department 125 Hotel / Motel Tax

Penny #2 Fund 275
FY 2018 PROPOSAL

Current $676,675.00
Expenses -

Current $700,675.00
Revenues -

FY 18: $700,675.00

+$24,000.00

FY 17: $676,675.00

+$24,000.00

Current @ 58% Spent Thru 02/2017

Current @ 78% Collected Thru 02/2017
SNCA - $7,000.00

Chamber - 18.6% to 28%

CVB - 33% to 37.5%

Requests for Increased Funding

Increasing Projection 3.5%

Revenue Changes
Any Additional Agency Funding Would Reduce Amount Going To General Fund

General Fund $145,019.00 ←

Tourism Product Dev $112,238.00 ←

Return to DNR $35,219.00 ←

SCA $32,000.00 ←

Historical Society $15,000.00 ←

Chamber $130,287.00 ←

CVE $230,912.00 - Including $69,802 Restricted For Unusual Marketing

Projected FY 18: *Based Current Contract Percentages

AGENCY DISTRIBUTIONS
- Thank You -
FY2018 BUDGET REQUEST
SHERIFF DEPARTMENT

DETECTION CENTER

WHITE COUNTY SHERIFF
WHITE COUNTY SHERIFF
DEPARTMENT
Correct Health - Increase 3% - $7,300
CRG-Meals - Increase 3% - $7,157

Increase of $17,315
2018 Budget Request - $2,131,319
2017 Approved Budget - $2,114,004

DEPT. 240
DETERRETEN CENTER
The Detention Center's remaining budget is 37%.

$1,367,540 spent 63% of budget

As of February 2017

DEPT. 240
DEPARTMENT CENTER
Requesting (1) new position - $53,904

Equipment: $10,250 equipment for veh. (C.I.D.) $4905

Laptops for C.I.D. $12,669 Ammunition $10,670 BVIP $16,230 Taser

Increase of $141,655

2018 Budget Request - $33,199,223

2017 Approved Budget - $33,057,568

**DEPT. 290**

SHERIFF OFFICE - PATROL
The Sheriff Patrol's remaining budget percentage is 38%.

$1,942,503 (spent 62% of budget) = 8 months' expenditures

As of February 2017

DEPT. 290
SHERIFF OFFICE PATROL
Dep't 790 Bailiffs - $13,327 (no change)

Other Dep'ts.

Office of the Sheriff
TOTAL REQUESTED: $304,719
$5300 each = $10,600
2 - Watchguard Cameras - S.R.O.'s
$ 294,119
INCLUDING EQUIPMENT
7 - VEHICLES

2018 BUDGET
SPECIAL REQUEST
Approved request.

This request is a $2,400 increase over the FY 2017 vehicles. This request is a $2,400 increase over the FY 2017.

Vehicle Repairs & Maintenance: $6,000. Vehicle ages are 9, 11, and 12 years.

Revenue account 100.350.34.3416.000 offsets by the Clerk of Court to record conservation use covenants. This offset is $2,400. This account covers the filing fees required.

Misc - Conservation: $2,400. This account covers the filing fees required.

New or increased for FY2018:

Operational Budget Items
holder is being treated equally and fairly. and would ensure that each personal property account
be covered by the additional revenue it would generate.
compliance. The initial cost to conduct the audit would
Audits must be conducted in order for the county to be in
10-8(4)(p), which states that Personal Property
Assessor's Office. The A.P.M., Sites O.C.G.A. 560-11-
Procedures Manual (A.P.M) for use in all Georgia
Georgia Department of Revenue approved an Appraisal
Personal Property Audit: $17,350. In 2000, The

New Programs
Maintenance Director

estimated cost is provided by Ken Payne, would be completed by Maintenance and the taxpayers more comfortably. The remodeling Board Room is larger and can accommodate remove/reconfigure the false walls so that the structure. The Board is requesting $3,200 to Currently the Assessors Board Room is 9' x 11'

Capital Outlay
2017 approved budget
Approx. $25,709 over the FY
A requested increase of

The 2018 Fiscal Year
$525,444 Proposed for

The 2017 Fiscal Year
$499,735 Approved for

FY 2017 - FY 2018 Comparison
Libraries
White County Public
Currently there are 7,431 library patrons with active library cards in White County.
SPLCOST funds your approved for the library’s use in September.

We are asking for an additional $2,250.00 to cover the membership fee for our

FY17 budget, if $203,858.18.

The public libraries. As of February 28th, Account 580 had 35% remaining of its

Account 580 covers the 5 county employees working at

Account 580
The FY18 Agency Contract Request is $84,637.00. This is a 5% increase. The Library staff has not seen any merit raises over the past 8 years. The Library Board matched the County's action for its employees in 2016 with a 5% raise for the two branch managers.

Salaries.
Month, we are averaging 450 circulations per
week. In January of 2017, we added a small collection of videos. In January of 2016, our ebook circulation began
and our partner access to over 8000 (i) ebooks, audiobooks,
and other digital resources. Our membership offers our patrons access to the Georgia Digital Download
Association (GADD). GADD is a statewide consortium
made up of 38 county or regional library systems.

In January 2016, the library began offering an ebook service for our library patrons.

In addition to the 2014 SPCDSF, our budget for membership of $22,500.00 being included
in our general fund request.

In addition, we are requesting the ebook program be continued with $57,500.00.
This Advantage Account is only available to Whitley County Public Library patrons. Thus improving our service to our patrons.

OverDrive Advantage Account

The County’s Advantage Account as of February 2017 has purchased 82 titles at the cost of $2280.00. The amount of $575.00 would be used to purchase additional “copies” of popular and bestseller ebooks to develop our Advantage Account. White will shorten hold periods for our patrons.

As a member of GADD, we are able to create an Advantage Account that
Advantage Account: $575,000, funded by the 2014 SPLOST.

(Act: 580)

Annual Subscription to GADD: $225,000, funded by the General Fund

Requested: $800,000.

Budget Request Summary
White County
Finance Department

Budget Request

FY2018
Back up to Actg Coordinator
E-Verify, other duties assigned by County Clerk & Finance,
Certificates of Liability Ins., Occupational Tax Licenses,
Donna Gunter - Actg Assistant

Back up to Finance Director
Purchase Orders, Cash Collections,
Accounts Payables, General Ledger, Payroll, Gov-Deal,
Jodi Ligon - Actg Coordinator (Level I Cert.)

Vicki Mays - Finance Director

Staff
Finance Department
Both have proven to be great assets to the County

Donna Gunter - Front Office and Finance

(Jodli Lignon - Level II Finance Officer Cert.)

Working on Level II Cert.

They enjoy their work and are eager to learn:

- Very competent, reliable people who

1. The County has obtained a financial staff of 2

Accomplishments
Excellence in Financial Reporting award

3. 7th Year receiving the Certificate of

b. Maintained minimal audit write-ups

a. (In house) audit time held to > 1 week 

FY2016 audit went very smoothly:

Accomplishments(2)
Capital Assets

Donna - Classes in Internal Controls

Remaining

Working on project, with one class

Office Certification (currently Officer Level II Finance)

Jack - Receive Level II Finance

Classes:

Additional training with CIOG on-line

FY2018 Goals
As of 2/28/17 current expenditures are 58% very minimal.

Due to reduction of some expenses and the split

FY2017 Budget - $163,482
FY2018 Request - $164,424
FY2018 Budget - $162,442

FY2017 - FY2018 Comparison
DISCUSSION
Board of Commissioners

To the Budget Presentation

FY2018

"Department 115

Maintenance

Buildings & Grounds

White County, Georgia"
<table>
<thead>
<tr>
<th>Department 115 Buildings &amp; Grounds Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Grounds upkeep</td>
</tr>
<tr>
<td>• Project work as assigned</td>
</tr>
<tr>
<td>• Painting &amp; Structural Repairs</td>
</tr>
<tr>
<td>• Plumbing &amp; Electrical Repairs</td>
</tr>
<tr>
<td>• Daily Cleaning</td>
</tr>
<tr>
<td>• Maintain 10+ Facilities</td>
</tr>
<tr>
<td>• Comprised of (7) employees</td>
</tr>
</tbody>
</table>
• The below operating budget request reflects an increase of $15,518.00 over FY2017.

FY2017 Amended Budget Total:
$367,350.00

(Note: 70% expended to date)

• FY2018 Budget Request Total:
$382,868.00

Buildings & Grounds Maintenance

Department 115
Department 115
Buildings & Grounds Maintenance

• Roll-off rentals for various projects
• Increased supply and labor costs
• Increased janitorial supply usage
• Auto-openers for various county facilities

For:
In additional funds requested in FY2018 are
$15,518.00
Buildings & Grounds Maintenance

- Ceiling replacements
- Salt Spreader
- Snowplow

SPLOST REQUEST

$19,042.00
Department 115
Buildings & Grounds Maintenance

Request

For your time and consideration to this

"Thanks"

$19,042.00
Total SPLOST Request:

$382,888.00
FY2018 Budget Request Total:

*Summary*
<table>
<thead>
<tr>
<th>Program</th>
<th>Current Year</th>
<th>Last Year</th>
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<tbody>
<tr>
<td>Football</td>
<td>63</td>
<td>184</td>
</tr>
<tr>
<td>Basketball</td>
<td>411</td>
<td>376</td>
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<tr>
<td>Football</td>
<td>62</td>
<td>56</td>
</tr>
<tr>
<td>Adult Softball</td>
<td>15 teams</td>
<td>Basketball</td>
</tr>
<tr>
<td></td>
<td></td>
<td>347</td>
</tr>
<tr>
<td>Cheerleading</td>
<td></td>
<td>6</td>
</tr>
</tbody>
</table>
Sports Participants Increasing.

Boys Tournament - approx. 8-12 teams Hosting baseball tournaments in June. Girls tournament 6 teams.

Hosting tournaments - hosted baseball tournament and will be better involvement with GPA, Dizzy Dean & NGF.

Development of new advisory board.

New memberships bringing in daily fees of $5.00 each.

Visitors on regular basis from surrounding counties/states.

Outdoor Pickleball Courts - New memberships.

Accomplishments in 2016-2017

Swim Lessons

Youth programs, special events, Pickleball, Health & Wellness center & classes & wellness seminars.

Adult sports

Youth sports

Services provided
Instructors, and Game Officials.

Expanded Expenditures on budget are from New Positions

Exp $786,026
Rev $142,100
Budget Totals
2018 Budget Request

Exp $653,500
Rev $226,250
Budget Totals
Current Year's Budget

Total Budget Requests
We have requested the additional positions:

- Full Time Director - $28,205
- Full Time Front Desk Receptionist - $24,316
- Part Time Janitorial Position - $13,104
Gym floor, doors to stage and parking.

- Replace/Improve existing projects such as
- Providing a safe place for our community
- Committed to enhancing services and
- School partnerships
- Continued growth of community
- Improvement on Parent Communication
- Increase Membership

Goals for 2018
Community Partnerships
Grand Total $82,750

$25,756
Additional Parking Spaces

Stage Doors $700

Lawnmower $12,294

Cost $44,000

Gym Floor Repair Estimated

Capital Outlay/Splost Request
Questions/Comments?

We thank you for your time and consideration.

and helping us to serve our community!
1857
WHITE COUNTY
CONSTITUTION
GOVERNMENT

Presentation - 2018
IT Department Budget
IT Department Achievements

- Uptime for all systems has been 99.99% this year.
- Security, online services, microwave and wireless systems upgraded this year.
- 20 PCs have been replaced or upgraded as needed this year.
- The IT department has responded to 3676 Helpdesk requests this year.
- The IT department has maintained all technology functions day or night.
- Support and maintain all technology functions day or night.
This budget would increase by 0.34% over FY 2017.

Increase from FY 2017 proposed budget

$289,550

(60%) spent

Expenditures as of 2/28/2017

$217,977

FY 2017 approved budget

$288,562

FY 2017-2018 Budgets - IT Department
<table>
<thead>
<tr>
<th>Description</th>
<th>Units Req</th>
<th>Cost Ea</th>
<th>Total</th>
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<tbody>
<tr>
<td>Datacenter Additional UPS Unit/s</td>
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<tr>
<td>Other Network Equipment</td>
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<tr>
<td>(Compute Nodes and Storage assembled as Hyper Converged Appliance)</td>
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<tr>
<td>Server / Storage Replacement</td>
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Total Requested: $49,000.00

Proposed FY 2018 Budget — Capital Outlay (SPLCOST) for Infrastructure

IT Department - New Project
No SPLOST Funds used by the IT Department as yet.

Upgrades over the next six years.

SPLOST2014 allocated $175,000 for IT Infrastructure

Additional Projects ($49,000) deferred to SPLOST2014

Increase from FY 2017 = 0.34%

Proposal FY 2018 Budget (without Capital Outlay) = $289,550

IT Department FY2018 - Closing Notes
Questions??
FY 2018
GENERAL FUND BUDGET
ROAD DEPT.
WHITE COUNTY
Dept. 410 – Road Dept.

Major Accomplishments

- Prepared and paved 10 gravel roads – working on 5 more
- Replaced 36” cross drain on Adair Mill Rd. saving $10,274
- Snow/ice/tree removal keeping County safe
- Prepared cost estimates and bid packages for LMIG & local Road Projects
- Submitted Safety Initiative Signs & Striping project w/no match
- Completed 50 miles of road grading
- Completed 703.5 miles of mowing
Goals for FY 2018

- Prepare 5 Yr. plan for SPLOST road projects.
- Fund maintenance & culvert projects from General Replacement based on wear & age.
- Prepare 5 Yr. plan for vehicular/equipment...
• Total Increase of $98,107

FY 2017-2018 Budget: $1,505,050

FY 2016-2017 Budget: $1,406,943

Dept. 410 - Road Dept.

FY 2017-2018 GF Budget
Significant increases

Dept. 410 - Road Dept.

- Protect Services - Other (bucket truck) $4,400
- Tires $5,000
- Signs $5,000
- Pipe $5,000
- Gravel $50,000
- Equipment Repair/Maint. $10,000
- Payroll & Benefit accrual $17,527
Total Capital Outlay Requests $160,000

Tractor w/pull type rear mower $60,000
Tractor w/mid-mount side-mower $100,000

Planned to fund from SPOLOST

410 - CAPITAL OUTLAY PURCHASE REQUESTS
QUESTIONS

Dept. 410 - Road Dept.
FY2017-2018 GF Budget
FY2018 Budget

White County Senior Center

Bonnie York, Director
706-865-4097
byork@whitecountyny.net
our program.
Increased the cost by $6,169 which will be a real asset to
With the addition of a full time staff person it has

- Home Delivered: 1734
- Congregate Meals: 936
- Meals served in January 2017 remain about the same as last year.
- The Congregate and Home Delivered program will

- 4 Full Time Employees; 2 Part Time Employees

Staff FY2018
White County Senior Center

706-865-4097
byork@whitecounty.net
Bonnie York, Director
• Home delivered meals: 48
• Senior Center: 12
• 60 Volunteers

Volunteers FY2018
White County Senior Center

Bonnie York, Director
706-865-4097
byork@whitecounty.net
county because of Fed. and State dollars for meals.

- Approximate $20,000 decrease in meal costs for the
  meal.

- Project an increase in congregate meals.

- Project about same number of home delivered meals and
  a slight decrease in Medicaid meals.

MEALS FY2018
White County Senior Center
Transportation

Utilities

Additional Expenditures FY2018
White County Senior Center
• 7,800 trips x $11.53 = $89,934
  Transportation:

• 21,349 meals x $3.79 = $80,913
  Home Delivered Meals:

• 12,200 meals x $3.75 = $45,750
  Congregate Meals:

Cost for Services

White County Senior Center

Bonnie York, Director
706-865-4097
byork@whitecounty.net
<table>
<thead>
<tr>
<th></th>
<th>FY2019</th>
<th>FY2020</th>
<th>FY2021</th>
<th>FY2022</th>
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<tbody>
<tr>
<td><strong>Total Proposed Budget</strong></td>
<td>$387,583</td>
<td>$177,715</td>
<td>$177,619</td>
<td>$16,000</td>
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<tr>
<td><strong>Donations</strong></td>
<td>$9,496</td>
<td>$11,777</td>
<td>$18,841</td>
<td>$21,858</td>
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<tr>
<td><strong>Local Match</strong></td>
<td>$115,000</td>
<td>$16,000</td>
<td>$126,663</td>
<td>$40,000</td>
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<tr>
<td><strong>State Grant Dollars</strong></td>
<td>$40,000</td>
<td>$40,000</td>
<td>$40,000</td>
<td>$40,000</td>
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<tr>
<td><strong>Federal Grant Dollars</strong></td>
<td>$389,636</td>
<td>$119,715</td>
<td>$119,619</td>
<td>$16,000</td>
</tr>
</tbody>
</table>

As of February 28, 2017, 31% of budget spent.

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Proposed Budget FY2018
White County Senior Center

Bonnie York, Director

706-865-4097
byork@whitecounty.net
March 1 FY % Expended = 67%

Overall Budget Increase by $8,575 or 3%

Overall FY18 Budget Request = $325,667

(Primarily VET services and facility maintenance)

- Operational Line Item Increase = $8,575
- Personnel Line Item Increase = $0

Revenues – no change projected for FY18.

Animal Services
Grant Fund Match = Requesting $20K (SAME AS FY17)

March 1 FY % Expeended = 61%

This equals to a 5% Increase.

Overall EMIA Budget Increase = $8,998
FY18 Budget Proposal = $184,942

- Operation Line Item Increase = $2,100 (Supply/Comm)
- Personnel Cost Increase = $6,898 (Part-Time)
- Revenues – no change projected for FY18.

Emergency Management
March 1 FY % Expend = 65%

County Contribution remains the same at $381,391

Decreased by $6,500.00 over FY 17

Overall FY 18 Budget Proposal = $840,291

- Expenditures - Projected to remain flat for FY 18.
- Revenues - Projected to remain flat for FY 18.

9-1-1 Communications
Radio Infrastructure/Street Directional (STWP) -- $ 60,000

- 2018 Projects:
  - Projected Fund Balance: $106,782 (11/17)
  - Estimated Revenue FY18

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Expenditures</th>
<th>Revenue</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td>2013</td>
<td>0</td>
<td>$19,290</td>
<td>$19,290</td>
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<tr>
<td>2014</td>
<td>$60,698</td>
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<tr>
<td>2015</td>
<td>$458,161</td>
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<tr>
<td>2016</td>
<td>$46,636</td>
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<tr>
<td>2017</td>
<td>$54,481</td>
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<tr>
<td>2018</td>
<td>$42,500</td>
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<tr>
<td>2019</td>
<td>$172,484</td>
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<tr>
<td>2020</td>
<td>$219,266</td>
<td>2020</td>
<td>2020</td>
</tr>
</tbody>
</table>

Capital & Upgrade Fund

911 - Restricted
March 1 FY % Expended = 70%

Overall FY18 Budget Request = $1,136,012

Overall Fire Budget Increased by $88,639 or 8%

- Supplemental Insurance Increase - Cancer Bill = $12,000
- Tires, Uniforms, Operational Equipment, Etc. = $10,205
- Operational Line Item Increase = $22,205
- Additional 1 Station Coverage with part time as available.
- Additional 1 Station Coverage M-F during peak hours.
- Enhance Fire Personnel (1) Full Time & (2) Part Time
- Personnel Line Item Increase = $66,434

Revenues are projected to remain flat for FY18.

Fire Services
Lease/Purchase Program recommended.

After August 2017, Request we go to selection process as soon as possible.

Spare parts and installed in 2007.

Current system - Weekly Repairs. No Warranty and Limited.

This must be a set priority for 911 this Fiscal Year.

Project.

Current 911-EMERGENCY Phone System is part of the Improvements.

Current SPOLOST has $260,000 allocated for 911 system.

911 Capital Outlay -- SPOLOST
FY2018
Development Department
White County Community
540 Solid Waste
620 Planning
630 Code Enforcement
610 Building Inspection
270 GIS
160 Economic Development
Adjustments in personnel costs:

<table>
<thead>
<tr>
<th>% Change</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.0001</td>
<td>$120,484</td>
<td>$120,413</td>
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</table>
Personal costs

Mapping: $(12,000)

Increase due to proposed aerial flights for

Current expenditures at 66%

<table>
<thead>
<tr>
<th>% Change</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.85</td>
<td>$1,099,234</td>
<td>$957,943</td>
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</tbody>
</table>

GIS FY2018
SPLSOT request for new vehicle, $25,000.

Current expenditures at 52%.

Commercial

550 total permits, 73 new residential, 16 new.

Increase in personnel benefits.

<table>
<thead>
<tr>
<th>% Change</th>
<th>FY 2017</th>
</tr>
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<tbody>
<tr>
<td>1.9</td>
<td>$156,034</td>
</tr>
<tr>
<td>1.9</td>
<td>$159,119</td>
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FY 2018
Building Permits & Inspection
Tax and Occupational Tax Certificates.

Indirect contribution to the increase in lodging.

Increase in personnel costs and a for new computer.

Current expenditures at 25%

<p>| | | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>2.37</td>
<td>$56,420</td>
<td>$55,109</td>
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<tr>
<td>% Change</td>
<td>2018</td>
<td>2017</td>
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</table>

Code Enforcement FY 2018
to the land use ordrinance. Advertising for Land Use: Thirteen actions related Increase for worker's compensation and for Legal

<table>
<thead>
<tr>
<th>Current Expenditures</th>
<th>2.29% Change</th>
<th>$93,918</th>
<th>$91,812</th>
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<tbody>
<tr>
<td>2019</td>
<td>2018</td>
<td>2017</td>
<td></td>
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</table>

Planning FY2018
Solid Waste FY2018

- Ground Water Monitoring (430)
- Convenience and Recycling Center (425)
- Solid Waste Operations (420)
Contributes to ground water monitoring fund.

Revenues covers cost of department operations at transfer station and convenience center, also operational supplies.

Increase due to Workers Compensation and current expenditures at 50%.

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<thead>
<tr>
<th>Year</th>
<th>Expenditures</th>
<th>Change</th>
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<tr>
<td>2018</td>
<td>$77,316</td>
<td>0.89%</td>
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<td>2017</td>
<td>$76,629</td>
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Solid Waste FY2018
Questions

Aerial flights for county GIS.

SW revenue completely covers costs of operation.

Building Department

Building revenue projected to increase to completely cover cost of

<table>
<thead>
<tr>
<th>% Change</th>
<th>2018</th>
<th>2017(A)</th>
</tr>
</thead>
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<tr>
<td></td>
<td>$616,491</td>
<td>$597,940</td>
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</table>

Department FY2018

Community Development
Employee deductions did not change

Reimbursements under the plan from July 2016 through February 6, 2017 - $21,593

Last $1,000 of the 20% coinsurance
Last $1,000 of deductible

would reimburse the following:

County continued the Health Reimbursement Arrangement that

went to single plan option or $2,000 (No one was enrolled in

premium reduction also included the following plan changes:

(Rates were reduced 2.89% in 2015)

Alliant reduced rates 8.23% on a paid loss ratio of 52.93%

2016 Medical Review
only 12% of all claims accounted for 33.6% of all claims. Previous Review Period HCM’s accounted for current High Cost Members (HCM) make up of 1% of all members and PMR for 2016 is 80% above 2015.

Per Member Per Month

<table>
<thead>
<tr>
<th>Month</th>
<th>4/23</th>
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<table>
<thead>
<tr>
<th>Premiums</th>
<th>Total Paid</th>
<th>Pharmacy Paid</th>
<th>Members</th>
<th>Month</th>
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<tr>
<td>Jan 2016</td>
<td>$562.679</td>
<td>$22.722</td>
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<td>Feb 2016</td>
<td>$928.503</td>
<td>$22.641</td>
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<tr>
<td>Mar 2016</td>
<td>$154.457</td>
<td>$22.498</td>
<td>364</td>
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<tr>
<td>Apr 2016</td>
<td>$189.889</td>
<td>$22.331</td>
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<tr>
<td>May 2016</td>
<td>$189.392</td>
<td>$22.986</td>
<td>368</td>
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<td>Jun 2016</td>
<td>$116.992</td>
<td>$18.742</td>
<td>375</td>
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<tr>
<td>Jul 2016</td>
<td>$96.509</td>
<td>$11.796</td>
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<td>Aug 2016</td>
<td>$59.512</td>
<td>$3.833</td>
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<tr>
<td>Sep 2016</td>
<td>$88.612</td>
<td>$5.707</td>
<td>391</td>
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<tr>
<td>Oct 2016</td>
<td>$2.470</td>
<td>$0.144</td>
<td>394</td>
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<td>Nov 2016</td>
<td>$1.271</td>
<td>$0.137</td>
<td>394</td>
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<tr>
<td>Dec 2016</td>
<td>$0.39</td>
<td>$0.137</td>
<td>397</td>
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Summary of Plan Cost

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<tbody>
<tr>
<td>Per Member</td>
<td>$4,905,642</td>
<td>$1,978,969</td>
<td>$1,843,525</td>
<td>$1,834,449</td>
<td>$1,668,265</td>
</tr>
<tr>
<td>Per Month</td>
<td>$1,886,276</td>
<td>$1,871,643</td>
<td>$1,843,525</td>
<td>$1,834,449</td>
<td>$1,668,265</td>
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<tr>
<td>Paid Claims</td>
<td>$900,599</td>
<td>$1,378,499</td>
<td>$1,278,969</td>
<td>$1,260,000</td>
<td>$1,120,000</td>
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<tr>
<td>Paid Premiums</td>
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2016 claims are consistent with other local governments in North Georgia.
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<td></td>
<td>Premium</td>
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<tr>
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<td>Cost</td>
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<tr>
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<td></td>
<td>Increase</td>
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<tr>
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<td>%</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
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<td>Difference</td>
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<tr>
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<td>Annual</td>
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<tr>
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<tr>
<td></td>
<td>$315.96</td>
<td>$315.96</td>
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<tr>
<td></td>
<td>90.8%</td>
<td>90.8%</td>
<td>90.8%</td>
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<td>$2,144.93</td>
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<td>Medical</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Wellness Deductions</td>
<td>Non-Wellness Deductions</td>
<td>Non-Wellness Deductions</td>
<td>Total Premium Deductions</td>
</tr>
<tr>
<td>-------------------------</td>
<td>-------------------------</td>
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<tr>
<td>$125.33</td>
<td>$112.50</td>
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<td>$98.73</td>
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<td>$32.81</td>
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<td>$2.35</td>
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**Wellness Deductions**

<table>
<thead>
<tr>
<th>Wellness Deductions</th>
<th>Wellness Deductions</th>
<th>Wellness Deductions</th>
<th>Wellness Deductions</th>
<th>Wellness Deductions</th>
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<tr>
<td>$22.17</td>
<td>$21.50</td>
<td>$19.97</td>
<td>$18.07</td>
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<td>$600</td>
<td>$550</td>
<td>$500</td>
<td>$450</td>
<td>$400</td>
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<tr>
<td>10% Non-Preferred</td>
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<td>10% Non-Preferred</td>
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<td>10% Non-Preferred</td>
<td>5% Non-Preferred</td>
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<tr>
<td>$250 Co-pay</td>
<td>$22.50 Co-pay</td>
<td>$22.50 Co-pay</td>
<td>$22.50 Co-pay</td>
<td>$22.50 Co-pay</td>
<td>$22.50 Co-pay</td>
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<tr>
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<td>$50 Co-pay</td>
<td>$50 Co-pay</td>
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<tr>
<td>Deductible then 80%</td>
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<td>Deductible then 80%</td>
<td>Deductible then 80%</td>
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<tr>
<td>$50</td>
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</tr>
<tr>
<td>$30</td>
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</tr>
<tr>
<td>Deductible then 70%</td>
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<td>Deductible then 70%</td>
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<td>$625</td>
<td>$625</td>
<td>$625</td>
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<tr>
<td>70% In-Network</td>
<td>80% In-Network</td>
<td>90% In-Network</td>
<td>90% In-Network</td>
<td>90% In-Network</td>
<td>90% In-Network</td>
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<tr>
<td>$2,500</td>
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<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
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**HRA**

<table>
<thead>
<tr>
<th>HRA Renewal Option</th>
<th>HRA Premium</th>
<th>HRA Current</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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### Anthem Option

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>$2,000 In-Network</td>
<td>$6,500 Out-Of-Network</td>
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<tr>
<td>$1,000 In-Network</td>
<td>$3,000 Out-Of-Network</td>
</tr>
<tr>
<td>$5,000 In-Network</td>
<td>$12,500 Out-Of-Network</td>
</tr>
<tr>
<td>$10,000 In-Network</td>
<td>$25,000 Out-Of-Network</td>
</tr>
</tbody>
</table>

**Deductible**

| $2,500 | $5,000 | $10,000 | $25,000 |

**Copay**

| $25 | $50 | $75 | $100 |

**Premium**

| $179.53 | $314.52 | $691.73 |

**Annual Deduction**

| $5,100 | $8,733 | $12,784 |

**Out-of-Pocket Maximum**

| $12,500 | $25,000 |

**Out-of-Pocket Limit**

| $2,500 | $5,000 | $10,000 | $25,000 |

**Enrollment**

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |

<p>| Enroll Yourself, Spouse, and Up to 3 Dependent Children | Enroll Yourself, Spouse, and Up to 3 Dependent Children | Enroll Yourself, Spouse, and Up to 3 Dependent Children | Enroll Yourself, Spouse, and Up to 3 Dependent Children | Enroll Yourself, Spouse, and Up to 3 Dependent Children | Enroll Yourself, Spouse, and Up to 3 Dependent Children | Enroll Yourself, Spouse, and Up to 3 Dependent Children |</p>
<table>
<thead>
<tr>
<th>Deductions</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>State Disability</td>
<td>$1,150.17</td>
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<td>Federalondor</td>
<td>$1,904.67</td>
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<tr>
<td>Total</td>
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**Wellness Deductions**

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<tr>
<td>$600 Non-Preferred</td>
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<tr>
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<td>$2,000.00</td>
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**HRA**

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<tbody>
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**BCBSA Option**

<table>
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</thead>
<tbody>
<tr>
<td>Prescription co-pay</td>
<td>Unlimited</td>
</tr>
<tr>
<td>Emergency Room</td>
<td>$250 co-pay + 20%</td>
</tr>
<tr>
<td>Out Patient Surgery</td>
<td>$2,000 co-pay + 20%</td>
</tr>
<tr>
<td>Non-Wellness Deductions</td>
<td>Wellness Deductions</td>
</tr>
<tr>
<td>-------------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>$1.103.35</td>
<td>$0.953</td>
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<tr>
<td>$0.997</td>
<td>$0.73</td>
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<tr>
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<td>$1.115.75</td>
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**Cigna Option**

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<th>Co-Pay Limitation</th>
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**Current**

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<th>Co-Pay</th>
<th>Co-Pay Limitation</th>
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