Budget Presentation FY 2019

Animal Services

Emergency Management

911 Communications

Fire Services
Animal Services

- Revenues – Reflects Increase of $3,200
- Personnel Line Item = Reflects Increase of $21,148
  - Seasonal Kennel Tech Budget Adjustment
  - Reflect FY18 Cola Increases
  - Reflect Premium Increases due to staff selections.
- Operational Line Item Increase = $6,533
  - Reflects operational increases for division.
  - Reflects utilities increase of $5,730

**Overall FY19 Budget Request = $360,334**

**Overall Budget Increased by $27,681 or 8%**

**February 28 FY % Expended = 62%**
Emergency Management

- Revenues – no change projected for FY19.
- Personnel Cost Line Item increase = $2,611
  - Reflect 2.5% FY18 Cola Increase
- Operation Line Item increase = $7,305

**FY19 Budget Proposal = $190,019**

**Overall EMA Budget Increase = $9,916**

This equals to a 5% Increase.

February 28 FY % Expended = 65%

Grant Fund Match = Requesting $20K (SAME AS FY18)
9-1-1 Communications

- Revenues – No Significant Change Projected*
- Personnel Cost Increase = $119,919
  - Adding one (1) communications officer position
  - Reflects 2.5% FY18 COLA & $2 per Hour Increases
- Operations Cost Increase = $1,214

**Overall FY19 Budget Proposal = $1,011,582.00**

- Increase of 13.6% or $121,133
- County Contribution at $502,524
- Increase of Contribution at $121,133

**February FY % Expended = 61%**
911 – Restricted Capital & Upgrade Fund

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Revenue</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>$19,290</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>$50,698</td>
<td>$51,999</td>
</tr>
<tr>
<td>2015</td>
<td>$48,161</td>
<td>$25,000</td>
</tr>
<tr>
<td>2016</td>
<td>$46,636</td>
<td>$42,500</td>
</tr>
<tr>
<td>2017</td>
<td>$53,471</td>
<td>$52,630</td>
</tr>
<tr>
<td>2018</td>
<td>$41,736</td>
<td>$40,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$261,002</strong></td>
<td><strong>$212,484</strong></td>
</tr>
</tbody>
</table>

- Estimated Revenue FY19 = $40,000
- Estimated Fund Balance = $48,518
- 2019 Projects:
  - Radio Infrastructure/Street Directional (STWP) -- $40,000
911 Capital Outlay --- SPLOST

• Current SPLOST has $260,000 allocated for 911 system improvements, CPE for 911 Emergency Phone System is part of the project.
• The RFP will be issued at the end of this month.
• This must be a set priority for 911 this fiscal year.
• Current system – no replacement parts, end of life. We lost one server this month.
• Will Request to purchase September 2018.
• Lease/Purchase Program recommended.
Fire Services

- Revenues are projected to increase for FY19 = $10,000
- Personnel Line Item Increase = $37,931
  - Reflects 2.5% FY18 COLA Increase
  - FY19 Enhancements Next Slide
- Operational Line Item Increase = $9,850
- Capital Outlay = $30,000
  - Replace one QRV – F150 Truck

Overall FY19 Budget Request = $1,193,898
Overall Fire Budget Increased by $77,781 or 7%
Does NOT Reflect Enhancements to Fire Protection

February 28 FY % Expended = 68%
Fire Services – Enhanced Protection

Call Volume Increasing – Volunteer Response Decreasing

OPTIONS – FY19

• Additional 24/48 Station $166,158

• Extend Coverage Station 4 $55,073
QUESTION?

David Murphy

dmurphy@whitecounty.net

(706) 865-9500
IT Department Budget Presentation - 2019
IT Department Planned Projects 1

- Continue Microwave Site to Site Buildout to County Facilities.
- Migrate Email to Hosted (Cloud) System
- Continue with software and Hardware upgrades.
- Replace PBX with Virtualized Solution replacing Copper PRI with Internet based Telephone service.
- Refresh all County Websites and secure with SSL
- Setup County Intranet for all employee access
- Upgrade Public and private wireless systems
- Upgrade Sound and Video in Senior Center
- Freedom Park Sound and Video Surveillance system
IT Department Projects Cost Est.

- Freedom Park Audio and Video $20,000.00
- P2P Microwave to 6 Fire Stations $45,000.00
- P2P Microwave to Recreation Dept. $10,000.00
- Wireless System – Parks and Rec. $10,000.00
- Wireless System – Yonah Preserve $10,000.00
- Upgrade P2P – Public Works $3,000.00
- Upgrade P2P – Animal Control $3,000.00
- Replace Primary Firewall $15,000.00
- 4 Backbone Switches $16,000.00

Total $132,000.00
FY 2018-2019 Budget - IT Department

- FY 2018 approved budget: $293,625
- Expenditures as of 2/28/2018: $191,509 (65%) Spent
- FY 2019 proposed budget: $334,827
  Increase from FY 2018: $41,202

This budget would **Increase** by 14% over FY 2018
Proposed FY 2019 Budget with additional position (without Capital outlay) = $334,827
Increase from FY 2018 = 14%

New projects ($132,000.00) requested from SPLOST2014

SPLOST2014 allocated $175,000 for IT infrastructure upgrades.

SPLOST 2014 Funds Used by the IT Department so far
= $ 40,000.00 (New Servers)
Amount remaining = $ 135,000.00
Questions??
Buildings & Grounds Maintenance “Department 115”

FY2019 Budget Presentation to the Board of Commissioners
● Comprised of (11) employees
● Maintain 12+ Facilities
● Daily Cleaning
● Plumbing & Electrical Repairs
● Painting & Structural Repairs
● Project Work as assigned
● Grounds upkeep

Buildings & Grounds Maintenance Department 115
FY2018 Amended Budget Total: $520,415.00
(Note: 71% expended as of 02/28/18)

The below operating budget request reflects an increase of $71,836.00 over FY2018

FY2019 Operating Budget Request Total: $592,251.00

Buildings & Grounds Maintenance Department 115
$71,836.00
in additional funds requested in FY2019 are for:

● Addition of (1) part-time employee @ Park & Rec
● Increased supply and labor costs

Buildings & Grounds Maintenance Department 115
EQUIPMENT REQUEST
out of
SPLOST
$11,000.00

- Truck loader leaf collection equipment - $3,000.00
- Lawn equipment (replacement of a residential Toro zero-turn) - $8,000.00
Skid Mount Truck Loaders
18hp Vanguard = 3.075 CFM

- 7” Flexible Discharge Tube with Heavy-Duty Clamp
- Upper Lift Point
- 2-Piece Upper Discharge Chute
- Boom Arm Locks for Transport
- Powerful 18hp Vanguard (gas) Engine
- Hose Transport Lock
- Easy-Adjust Chain
- 16” Intake Hose
- Remote Throttle
- Electric Start
- Releasable Skids with Fork Pockets
- Quick-Release Hose, No Tools
- 20” 4-Blade Steel Fabricated, Balanced Impeller
- Ambidextrous, One or Two Hand Nozzle Handle
- Beveled Intake Nozzle
- 1/3” Replaceable Housing Wear Plates

www.Giant-Vac.com
*Summary*

FY2019 Operating Budget Request Total: $592,251.00

Total SPLOST Request: $11,000.00

“Thanks” for your time and consideration to this request!!!
WHITE COUNTY ROAD DEPT.
GENERAL FUND BUDGET
FY 2019
Dept. 410 – Road Dept.

Major Accomplishments

• Hurricane IRMA tree & debris removal recovery efforts
• Snow/ice/tree removal keeping County safe
• Prepared cost estimates and bid packages for LMIG Bridge Project & local SPLOST Road Projects
• Completed Grade/Drain/Base/Pave Projects on 7 gravel roads for a total of 3.81 miles (Steve Lewis Rd., Danny Palmer Rd., Mauldin Rd., Stanley Nix Rd., Arthur Allen Rd., Carolina Springs Rd.)
• Deep Patch, Level & Resurfacing Projects (Hannah Brook Lane, Heather Way, Huntingdon Dr., Mountain Meadows Dr.)
• Replaced wooden bridge on Charlie Thomas Rd.
• Considerable work completed on Yonah Preserve Trail Entrance Project
Goals for FY 2019

• Prepare 5 yr. plan for vehicle/equipment replacement based on wear & age.
• Prepare 5 yr. plan for road surface maintenance & culvert projects from General Fund
• Prepare 5 yr. plan for SPLOST road projects.
FY2018-2019 GF Budget
Dept. 410 – Road Dept.

• FY 2017-2018 Budget : $1,474,875
• FY 2018-2019 Budget : $1,545,574
• Total Increase of $70,699
# Dept. 410 – Road Dept.

### Significant Increases & Decreases

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll &amp; Benefit accts</td>
<td>$90,049</td>
</tr>
<tr>
<td>100.410.51.1100 thru 100.410.51.1170</td>
<td></td>
</tr>
<tr>
<td>(Part time Proj. Mgr. added $33,467.20 and 2 Part Time Laborers added $23,732.80)</td>
<td></td>
</tr>
<tr>
<td>Leases Equip &gt; 12 months</td>
<td>$1,050</td>
</tr>
<tr>
<td>Professional Services-Other</td>
<td>$4,600</td>
</tr>
<tr>
<td>Facility Repairs &amp; Maint.</td>
<td>$2,500</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>$2,000</td>
</tr>
<tr>
<td>Equip &lt; $2000</td>
<td>$1,000</td>
</tr>
<tr>
<td>Uniforms</td>
<td>$2,000</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>$4,000</td>
</tr>
<tr>
<td>Title I Expense</td>
<td>-$36,500</td>
</tr>
</tbody>
</table>

**Overall Change of** $70,699
Pressure Washer Steam Cleaner $4,000
410 – CAPITAL OUTLAY PURCHASE REQUESTS
Planned to fund from SPLOST

New tandem axle spreader heavy truck - $160,600

Tractor and side mount Versa mower not less than
72 Inch rotary head - $150,000

Total Capital Outlay Requests $310,600
FY2018-2019 GF Budget
Dept. 410 – Road Dept.

QUESTIONS ???
White County Community and Economic Development Department FY2019

- 160 Economic Development
- 270 GIS
- 610 Building Inspection
- 630 Code Enforcement
- 620 Planning
- 540 Solid Waste
## Community and Economic Development FY2019

<table>
<thead>
<tr>
<th>Year</th>
<th>2018 (A)</th>
<th>2019</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$123,338</td>
<td>$124,172</td>
<td>0.67</td>
</tr>
</tbody>
</table>

Current expenditures at 49% as of 2/28/18
Adjustments in personnel costs.
Adjustments in training for GEDA certification.
Vehicle maintenance increase.
### GIS FY2019

<table>
<thead>
<tr>
<th>Year</th>
<th>2018 (A)</th>
<th>2019</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$99,616</td>
<td>$102,588</td>
<td>2.98</td>
</tr>
</tbody>
</table>

Current expenditures at 65% as of 2/28/2018
Increase due to personnel costs.
Adding mobile phone.
Increase in vehicle maintenance.
### Building Permits & Inspection FY2019

<table>
<thead>
<tr>
<th>Year</th>
<th>2018 (A)</th>
<th>2019</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$163,708</td>
<td>$173,315</td>
<td>5.86</td>
</tr>
</tbody>
</table>

Increase in administrative costs i.e. mobile phones, computer and copier and vehicle maintenance.

356 total permits; 49 new residential 4 new commercial as of 2/28/2018.

Current expenditures at 63% as of 2/28/2018.

Projected Revenues: $122,000
## Code Enforcement FY2019

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018 (A)</td>
<td>2019</td>
<td>-5.42</td>
</tr>
<tr>
<td>$57,865</td>
<td>$54,889</td>
<td></td>
</tr>
</tbody>
</table>

Current expenditures at 58% as of 2/28/2018

Decrease in personnel costs.

Indirect contribution to the increase in Lodging Tax and Occupational Tax Certificates.

Increased vehicle maintenance costs.
Current expenditures at 54% as of 2/28/2018

Twelve actions related to the land use ordinance. New land use fees introduced help offset cost.

Projected Revenues: $10,500.
Solid Waste  FY2019

- Solid Waste Operations (420)
- Convenience and Recycling Center (425)
- Ground Water Monitoring (430)
## Solid Waste FY2019

<table>
<thead>
<tr>
<th></th>
<th>2018 (A)</th>
<th>2019</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$78,323</td>
<td>$94,467</td>
<td>20.61</td>
</tr>
</tbody>
</table>

Current expenditures at 52% as of 2/28/2018. Increase due to operational supplies, transportation recycling, ground maintenance. Increased revenues covers cost of department operations.

Projected Revenues: $105,000
### Community Development Department FY2019

<table>
<thead>
<tr>
<th></th>
<th>2017(A)</th>
<th>2018</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$595,940</td>
<td>$616,491</td>
<td>3.44</td>
</tr>
</tbody>
</table>

Increase due to personnel costs for employees.

Building fees cover wages of employees but not enough to cover costs of Building Department.

SW revenue completely covers costs of operation.

Projected Revenues: $238,500 (38% of budget)

Questions?
White County Recreation Department

2019 Budget
## Sports - Total Participant’s

### 2017

<table>
<thead>
<tr>
<th>Program</th>
<th>Total Participant’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>173</td>
</tr>
<tr>
<td>Cheerleading</td>
<td>62</td>
</tr>
<tr>
<td>Basketball</td>
<td>409</td>
</tr>
<tr>
<td>Baseball</td>
<td>444</td>
</tr>
<tr>
<td>Adult Softball</td>
<td>10 teams</td>
</tr>
<tr>
<td>Volleyball</td>
<td>68</td>
</tr>
</tbody>
</table>

### 2016

<table>
<thead>
<tr>
<th>Program</th>
<th>Total Participant’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>187</td>
</tr>
<tr>
<td>Cheerleading</td>
<td>56</td>
</tr>
<tr>
<td>Basketball</td>
<td>347</td>
</tr>
<tr>
<td>Baseball</td>
<td>376</td>
</tr>
<tr>
<td>Adult Softball</td>
<td>15 teams</td>
</tr>
</tbody>
</table>

### Current Year

<table>
<thead>
<tr>
<th>Program</th>
<th>Total Participant’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>Unknown</td>
</tr>
<tr>
<td>Cheerleading</td>
<td>Unknown</td>
</tr>
<tr>
<td>Basketball</td>
<td>376</td>
</tr>
<tr>
<td>Baseball</td>
<td>476</td>
</tr>
<tr>
<td>Adult Softball</td>
<td>Unknown</td>
</tr>
<tr>
<td>Volleyball</td>
<td>51</td>
</tr>
</tbody>
</table>
Current Budget As of February 28, 2018

<table>
<thead>
<tr>
<th></th>
<th>Revenue</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>YTD</strong></td>
<td>$112,343</td>
<td>$398,787.13</td>
</tr>
<tr>
<td><strong>Budget</strong></td>
<td>$142,100</td>
<td>$561,408.77</td>
</tr>
<tr>
<td><strong>% Used</strong></td>
<td>79</td>
<td>71</td>
</tr>
</tbody>
</table>
Current Programs

Pool-

• Average Daily Attendance from public—25-35 (depending on weather)
• For the month of June we let the 21 Cent. Program at school use the pool – 3 times per week- 50 participant’s each day.
• Swim Lessons- 2017- 8 participant’s taught.

Youth Programs- Special Events such as Princess party, Breakfast with Santa, Art Classes, Schools Out Day Camps, etc. To date we have generated an additional $500+ in revenue this year from these youth programs.

Memberships- We average 325 total members per month. Of those total members around 65 are pickleball players. We typically average an additional $20-25 per month from drop-in pickleball player visitors. We have 21 fitness classes. We partner with Resurrection Church and Sautee Nacoochee Center for fitness classes. We have an average of 642 people checking into the facility monthly, not including Silver Sneakers participant’s.
Additional Positions Requested

- **Full Time Athletic Coordinator** - Salary $28,912  
  **Total w/Benefits** - $48,259.00

  This position is needed to help with continued growth of programs and expansion of park with Yonah Preserve to adequately cover and rotate coverage, including weekends/night.

- **New Full Time Front Desk Receptionist** - Salary $24,940  
  **Total w/ Benefits** - $43,806

  This position is needed to provide consistent customer service to community.

- **New Part Time Lead Park Assistant** - Salary - $14,924  
  **Total w/Benefits** - $16,578

  This position is needed to cover athletic programming for weekends/night and rotate with full time staff. This person will help manage facility and staff while on duty.

  **Grand Total** $ 108,643
Total Budget Requests

Park & Recreation Total Budget Request

Expenditures- $901,398
Revenue- $159,809

*** Total Expenditures include expansion of Yonah Preserve, New Positions, and Capital Outlay Projects.
Goals for 2019

- Continued growth
- Community partnerships
- Sponsorship opportunities for scholarships
- Leadership and growth opportunities for staff.
- Adding additional programs and opportunities for community with expansion of the Yonah Preserve addition.
We have requested the following for the Park & Recreation Budget:

- Laser Grading to Existing Ball Fields - this is needed to help improve current field conditions and preventative maintenance to prevent future washing to help maintain field conditions once completed.
- Laser Grading Project - $59,000
- Infield Machine (Yonah Preserve) - $12,000
- New Lawnmower (Yonah Preserve) - $12,000
- LED Lighting for Gym - $21,400
  (Option 1 - $11,000 & Option 2 - $21,382)
- Gym Flooring Repairs - $48,000

Total Requests $152,400
Thank you for your time and consideration. Please let us know if you have any questions.
FY2018 staffing:
4 Full time employees
2 Part time employee

FY2019 staffing plan:
5 Full time employees
1 Part time employee

Request the reclassification of one position from part time to full time will increase salary related costs by $14,725 for the Senior Center budget and will provide much needed staffing to meet the needs of clients receiving Congregate and Home Delivered Meals.

The FY19 proposed budget includes capacity to serve 2,450 additional meals. It is anticipated that this increase will be primarily in Home Delivered Meals.
White County Senior Center
FY2019 Budget - Volunteers

**FY2018 Volunteers:** 60 total
   Senior Center: 12
   Home delivered meals: 48

**FY2019 Volunteer Plan:** 64
   Senior Center: 12
   Home delivered meals: 52

Additional volunteers may be needed to support growth in Home Delivered Meal delivery as additional clients/routes are added.

Additional funding requested to support Volunteer Appreciation programming. Retaining and recruiting volunteers will be a focus.
White County Senior Center
FY2019 Budget - Cost for Services

**Congregate Meals:**
12,200 meals x $3.76 = $45,872

**Home Delivered Meals:**
23,800* meals x $3.81 = $90,678
(*increase in FY19 by 2,450 meals)

**Transportation:**
7,800 trips x $11.27 = $87,906

Cost for additional meals = $9,334
White County Senior Center
FY2019 Budget – Additional Expenditures

**Vehicle Related Costs: $1,200 increase**
- Projecting slight increases for gas and repairs on vans.

**Facilities and Capital Expenses: $17,000 total**
- Grease trap replacement: $8,500
- Freezer: $3,500
- Awnings for high traffic entrances: $2,000
- Washer and dryer and install: $3,000

**Training and Travel: $2,050 increase**
- Planning for opportunities for local/national conferences and training for staff.

**Volunteer and Staff Programs: $1,650**
- Planning for volunteer and staff appreciation.
## White County Senior Center
**FY2019 Budget - Proposed**

<table>
<thead>
<tr>
<th></th>
<th>FY2019</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>DHS Coordinated Trans.</td>
<td>$25,507</td>
<td>$40,000</td>
</tr>
<tr>
<td>Federal Grant Dollars</td>
<td>$111,427</td>
<td>$126,663</td>
</tr>
<tr>
<td>State Grant Dollars</td>
<td>$27,978</td>
<td>$21,858</td>
</tr>
<tr>
<td>Local Match</td>
<td>$11,604</td>
<td>$ 9,496</td>
</tr>
<tr>
<td>Donations</td>
<td>$18,350</td>
<td>$ 16,000</td>
</tr>
<tr>
<td>County</td>
<td>$245,254</td>
<td>$181,783</td>
</tr>
<tr>
<td><strong>Total Proposed Budget</strong></td>
<td><strong>$440,120</strong></td>
<td><strong>$395,800</strong></td>
</tr>
</tbody>
</table>

As of February 28, 2018 54% of FY18 budget spent
White County
Finance Department

FY2019
Budget Request
Finance Department Staff

Jodi Ligon - Finance Director

Donna Gunter - Accounting Coordinator
Accts Payables, Payroll, General Ledger,
Purchase Orders, Cash Collections

Diane Messmore - Accounting Assistant
Certificates of Liability Insurance, Occupational Tax Licenses,
E-Verify, GovDeals, other duties assigned by County Clerk &
Finance, Backup to Accounting Coordinator
Accomplishments

- Finance Department made a smooth transition with staff position changes

- Hired new half time Finance Accounting Assistant

- FY2017 Audit
  In house audit time was less than 1 week
  Maintained minimal deficiencies in audit

- Received Certificate of Excellence in Financial Reporting for 8th year

- Jodi Ligon received Level II Financial Officer Certification
FY2019 Finance Goals

- Continuing Education and Training with Carl Vinson Institute
- Find new methods to increase efficiency within the department while making sure department needs are met
- Continue to document procedures and cross train department personnel
- Review chart of accounts and make needed revisions and clean up
- Adopt Comprehensive Financial Policy
FY2018 – FY2019 Comparison

FY2018 Amended Budget - $168,133
FY2019 Requested Budget - $151,006

Decrease of $17,127 from FY2018 due to staff change which includes differences in salaries and benefits. All other line items basically remain the same.

As of 2/28/18 current expenditures are 59% spent, 41% remaining.
DISCUSSION
BOC Budget Planning
FY 2019
Presented By: Shanda Murphy

Department 110 – Countywide
Department 125 – Board of Commissioners
Department 145 – Human Resources
Department 275 / 125 – Hotel / Motel Tax
DEPARTMENT 110 – COUNTYWIDE

This Departmental Budget Contains No Personnel Costs.

Revenue – Any Fund Balance Forwarded In Order to Balance the Budget.

Expenses – Agency Contributions & Other County Wide Expenses
Revenues –
FY 18: $1,065,728.00 (FY 17: $592,099.00)

General Fund – Fund Balance
FY 19: $???
To be finalized by the BOC based on needed fund balance.

Expenses – Currently 67% Spent Thru 02/2018
FY 18: $2,005,908.00
FY 19: $2,160,391.00
$154,483.00 (Increase)
DETAILED REQUESTS - 110

AGENCY REQUESTS:

(Agency Increases Not Included On Previous Page)

- Family Connections: +$5,000.00
- AVITA: +$2,500.00
- Enotah CASA: +$980.00
- Library: +$2,206.00

Other Considerations

- 911 Contribution: +$121,133.00
- WC Development Authority: +$15,000.00
- Enotah Judicial = Subject to Circuit?
- Victims Assistance – $10,870.00
FUND BALANCE CURRENTLY AVAILABLE:

$4,046,239 (Reported Year End FY 17 Audit)
= Approximately 3.2 Months Operating

*NOTE – BASED ON CURRENT AMENDED BUDGET THIS IS 2.8 MONTHS OPERATING*
DEPARTMENT 125 –
BOARD OF COMMISSIONERS OFFICE

Services Provided By This Departmental
Budget: General Government and Business
Tax

Revenue – Various (L.O.S.T.), Insurance
Premium, Alcohol License & Taxes, Rental,
Telephone Commissions

Expenses – Salaries / Benefits, Training,
Travel, Professional Services
FY 2019 PROPOSAL - 125

Revenues –

FY 18: $4,042,672.00  *Currently @ 79% Collected Thru 02/1018*
FY 19: $4,352,243.00

+ $309,571.00  *(Insurance Premium Tax & LOST - DOR)*

* We have moved alcohol revenue to Dept. 125 ($40,500.00)
* Occ. Tax Revenue Is In Dept. 310 - $82,000.00

Expenses -

FY 18: $559,675.00  *Currently @ 55% Spent Thru 02/2018*
FY 19: $557,857.00

-$ 1,818.00
Human Resources Budget

Expenses -

- **FY 2018:** $87,397.00  Currently @ 58% Spent Thru 02/2018
- **FY 2019:** $102,080.00
  + $14,683.00

*Operational Expense Increases*

  Wellness Screenings & Personnel Policies Review
White County Human Resources
White County Employment Statistics

- **265 Total Employees**
  - 195 Full Time
  - 49 Part Time
  - 7 Temp / Seasonal
  - 14 Elected Officials

- **150 Total “Others”**
  - 46 Volunteer Firefighters
  - 23 Board Members
  - 2 Deputy Coroners
  - 79 Poll Workers
  
  - **Total Personnel = 415**
Employee Demographics

- 239 Males / 151 Females (All Except Poll Workers)

- Average Age: 46 Years Old (All Except Poll Workers)

- Average Length of Service: 7 Years (FT & PT)

- Average Hourly Rate: $16.44 (FT & PT)
Statistics

- 58 Terminations (26 Full Time & 18 Part Time & 10 Volunteers)
- 15-20% Turnover Rate (Benchmark Average For Local Gov’t is 10%)
- 82 “New Hires” Processed in 2017
- 20 Family Medical Leave (FMLA) cases
- 36 Worker’s Comp Claims
- 18 Positions Advertised (Some Advertised Multiple Times)
Employee Benefits Update

White County has been with Alliant since July 2011. 390 Insured

Net Cost History

- $1,728,674 - 2011 Prior to Alliant (BCBS)
- 2015-2016 (Increased Deductible & Co-insurance – added HRA)
- 2016-2017 (Plus HRA) -9.51%
- $1,742,514 - 2017-2018 (Plus HRA) +12.46%
  (Increased Deductible & Co-insurance – Buy Up Option)
  
  - Dental Coverage Increased By 6% 2017-2018-

Open enrollment will be in July 1, 2018
Employee Benefits Update

- Implemented a Wellness Rate Program For Health Insurance…. Non-Wellness Rate Participants Pay Additional $69.00 Per Pay Period.

- We Currently Have 4 Employees on The Non-Wellness Rate
<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Class / Comp Adjustments Made</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003 - 2004</td>
<td>Class Comp System Established</td>
</tr>
<tr>
<td>2004 - 2005</td>
<td>COLA (2.7%) &amp; Merits</td>
</tr>
<tr>
<td>2005 - 2006</td>
<td>COLA (3.5%) &amp; Merits</td>
</tr>
<tr>
<td>2006 - 2007</td>
<td>COLA (3%) &amp; Merits</td>
</tr>
<tr>
<td>2007 - 2008</td>
<td>COLA (3%)</td>
</tr>
<tr>
<td>2009 – 2012</td>
<td>No Pay Adjustments – 4 Years</td>
</tr>
<tr>
<td>2012 - 2013</td>
<td>COLA (3%)</td>
</tr>
<tr>
<td>2013 - 2014</td>
<td>No Pay Adjustments - Retirement Reinstated</td>
</tr>
<tr>
<td>2014 - 2015</td>
<td>0.5% COLA Adjustment -2.5% Merits Authorized (3% Total)</td>
</tr>
<tr>
<td>2015 - 2016</td>
<td>2.5% / 5% Increase Depending on Years of Service - Employees over $60K Max 2.5%</td>
</tr>
<tr>
<td>(12/01/2015)</td>
<td></td>
</tr>
<tr>
<td>2016 - 2017</td>
<td>All Sheriff’s Office &amp; Detention Only - 5%</td>
</tr>
<tr>
<td>2017-2018</td>
<td>2.5% Increase Across The Board – Effective 12/01/2017</td>
</tr>
<tr>
<td>2017-2018</td>
<td>$2.00 Per Hour Increase All Detention, Sheriff’s Ofc., 911</td>
</tr>
</tbody>
</table>
**FUND 275**
**DEPARTMENT 125 HOTEL / MOTEL TAX**

This is a collection & pass-thru account for the 8% hotel / motel tax to be administered through. All funds must be used to promote tourism in White County. (Based on $805,675.00 collections minus Unicoi reimbursement = $684,925.00)

<table>
<thead>
<tr>
<th>Penny #1</th>
<th>Penny #6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Penny #2</td>
<td><strong>Unrestricted</strong></td>
</tr>
<tr>
<td>Penny #3</td>
<td>$256,847.00</td>
</tr>
<tr>
<td>Penny #4</td>
<td><strong>Restricted for promoting tourism</strong></td>
</tr>
<tr>
<td>Penny #5</td>
<td>$171,232.00</td>
</tr>
<tr>
<td>Penny #7</td>
<td><strong>½ DMO $128,423.00</strong></td>
</tr>
<tr>
<td>Penny #8</td>
<td><strong>½ Brick &amp; Mortar $128,423</strong></td>
</tr>
</tbody>
</table>
Revenues –  
FY 18: $700,675.00 *Currently @ 82% Collected Thru 02/2018*
FY 19: $805,675.00
+ $105,000.00

Expenses -  
FY 18: $700,675.00 *Currently @ 62% Spent Thru 02/2018*
FY 19: $805,675.00
+ $105,000.00
REVENUE CHANGES

Increasing Projection 15%

Requests For Increased Funding

Chamber – 18.6% to 21.90%
AGENCY DISTRIBUTIONS

Projected FY 19: * Based Current Contract Percentages

→ CVB $265,771.00 - Including $80,214.00 Restricted For Unicoi Marketing
→ Chamber  $ 149,956.00
→ Historical Society $15,000.00
→ SNCA $37,000.00
→ Return to DNR $40,536.00
→ Tourism Product Dev $128,424.00
→ General Fund $168,988.00

------------------------------------------- $805,675.00

Any Additional Agency Funding Would Reduce Amount Going To General Fund