# 2007 - 2008 Recommendations for Employee Benefits Program

## MEDICAL COVERAGE
- **Current Self Insured Plan (EXPECTED COST)**: $1,367,293
- **Current Self Insured Plan (MAXIMUM COST)**: $1,535,098
- **Renewal - EXPECTED COST**: $1,688,464
- **Renewal - MAXIMUM Cost**: $1,898,751
- **BCBSGA Self Insured Plan HMO/PPO-MAXIMUM COST**: $1,447,727
- **Recommend BCBSGA Fully Insured HMO/PPO Option**: $1,212,767

## GROUP LIFE
- **Current Plan**: $980
- **Renewal Cost**: $1,143
- **Recommend Proposed Plan GGL**: $980

## Group Short Term Disability
- **Current Plan Lincoln National**: $2,151
- **Renewal Cost Lincoln National**: $2,467
- **GGL Same Coverage Option 1**: $1,771
- **Recommend GGL Same Coverage Option 2 (LTD added)**: $1,581

## Group Long Term Disability
- **Current Plan- VOLUNTARY-55 covered employees**: $910
- **Recommend County Cost Proposed GGL Option 2-Covers all employees**: $1,693

## Dental
- **Current Plan- VOLUNTARY- 41% employees covered**:
  - **Recommend County Contribute up to $7 per month per employee**
  - **Estimate 60% employees will participate**: $651

## Total Costs
- **Total Current County Cost**: $1,370,424
- **Total Recommended County Cost**: $1,217,672
  - **11.146% Decrease in Cost**