The White County Board of Commissioners met in a called session at 11:00 A.M. in the Commissioners' Office of the White County Courthouse, Cleveland, Georgia. Present were: Chairman Chris R. Nonnemaker, Post 1 Commissioner Joe R. Campbell, Post 2 Commissioner Craig Bryant, County Manager Alton E. Brown, Chief Financial Officer Vickie Neikirk, Human Resources Director Shanda Smallwood, and County Clerk Jean Welborn.

Chairman Nonnemaker called the meeting to order.

Matt Bidwell from MSI Benefits Group, Inc. discussed the County’s present employee health insurance and his recommendation for changes to the health insurance and related employee benefits for the County for the coming fiscal year (see attached recommendation).

Upon motion made by Commissioner Campbell, seconded by Commissioner Bryant, it was unanimously voted to accept the recommendation of Mr. Bidwell and accept the Blue Cross Blue Shield of Georgia fully insured HMO/PPO option and the other recommended changes as outlined on the attached sheet with an overall decrease in costs of 11.146%.

Upon motion made by Commissioner Bryant, seconded by Commissioner Campbell, the meeting was adjourned.

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Chris R. Nonnemaker, Chairman

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Joe R. Campbell, Post 1

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Craig Bryant, Post 2

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Jean Welborn, County Clerk
# 2007 - 2008 Recommendations for Employee Benefits Program

## MEDICAL COVERAGE
- **Current Self Insured Plan (EXPECTED COST)**: $1,367,293
- **Current Self Insured Plan (MAXIMUM COST)**: $1,535,098
- **Renewal - EXPECTED COST**: $1,688,464
- **Renewal - MAXIMUM Cost**: $1,898,751
- **BCBSGA Self Insured Plan HMO/PPO-MAXIMUM COST**: $1,447,727
- **Recommend BCBSGA Fully Insured HMO/PPO Option**: $1,212,767

## GROUP LIFE
- **Current Plan**: $980
- **Renewal Cost**: $1,143
- **Recommend Proposed Plan GGL**: $980

## Group Short Term Disability
- **Current Plan Lincoln National**: $2,151
- **Renewal Cost Lincoln National**: $2,467
- **GGL Same Coverage Option 1**: $1,771
- **Recommend GGL Same Coverage Option 2 (LTD added)**: $1,581

## Group Long Term Disability
- **Current Plan- VOLUNTARY-55 covered employees**: $910
- **Recommend County Cost Proposed GGL Option 2-Covers all employees**: $1,693

## Dental
- **Current Plan- VOLUNTARY- 41% employees covered**
- **Recommend County Contribute up to $7 per month per employee**
- **Estimate 60% employees will participate**: $651

## Total Costs
- **Total Current County Cost**: $1,370,424
- **Total Recommended County Cost**: $1,217,672
- **11.146% Decrease in Cost**